



**Position:** BARTENDER  
**Department:** Service  
**Location:** Portland, OR  
**Reports To:** Bar Manager/Cruise Director

### **JOB DESCRIPTION:**

The American Waterways, Inc. Bartender is directly responsible for the daily beverage service and all bar-related services on all Portland Spirit vessels. The main focus of the role is to ensure customers receive the highest level of customer service and quality drinks. The Bartender works a flexible schedule, with an emphasis on weekends, evenings, and holidays and serves as backup to the Service and Operations departments in various capacities.

Our crew enjoys providing guests with a unique river experience and appreciates our collaborative team culture, meals provided during shifts, family discount on cruises and beautiful river views. We are an Equal Employment Opportunity Employer and encourage applicants from all backgrounds, communities and industries to apply.

### **DIRECT RESPONSIBILITIES:**

- Assist in marine operations as necessary, including, but not limited to, safety drills, ship cleanliness, and deckhand duties.
- Involved in all facets of beverage services and amenities provided to guests.
- Responsible for daily record-keeping and handling money outlined by the Accounting Department and Bar Manager.
- Maintains procedures to ensure the security of departmental inventory.
- Adheres to side work, set-up, and close down procedures, and ensures bar and storage cleanliness and repair.
- Maintains a high level of customer service.
- Adheres to uniform policy and tip policy, monitors pour costs and initiates teamwork.
- Communicates with the Cruise Director as to cruise details as it pertains to service.
- Maintain and balance constant service to guests and waitstaff at all times.
- Communicates with the Bar Manager as to cruise details as it pertains to beverage service.
- Assists Cruise Director on duty in capacity needed, included but not limited to, the greeting and seating of guests, and on floor service of customers.
- Assist the Bar Manager in other duties to enhance the whole Portland Spirit operation, such as cleaning and repairing of the Portland Spirit bar facilities and equipment.
- Responsible for transporting garbage and recycling to the appropriate receptacles at the end of each cruise.

### **SKILLS AND REQUIREMENTS:**

- Previous bartender experience and knowledge of cocktail recipes.
- Food handlers card and OLCC permit required.
- Restaurant, bar or catering background required.
- Ability to repeatedly bend, lift, climb stairs, push loaded carts and stand for extended periods.
- Ability to work in a fast-paced environment and to work as a team player.
- Ability to lift 40 pounds on a frequent basis and walk stairs easily.
- Experience in cash handling and understanding basic math.
- Highly skilled in relating to people.
- Entertainment background preferred, but not required.

### **JOB SPECIFICS:**

Pre-employment drug testing  
Random drug testing pool

### **WORK SCHEDULE:**

Schedule varies with season  
Up to 40 hours per week  
Includes weekends & holidays

### **BENEFITS:**

\$16.30/hour + tips  
50% family member discount  
Multnomah County Sick Pay  
401k eligibility after 6 months  
Health Insurance eligibility after 1,000 hrs.  
Profit sharing eligibility after 1000 hrs.