

Fishers Island Ferry District  
MINUTES  
Board of Commissioners

July 28, 2025  
General Meeting at 4:00pm  
Fishers Island Community Center and Zoom

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Chair Reid called a meeting of the Board of Commissioners of the Fishers Island Ferry District (the "Ferry District") to order on July 28, 2025, at 4:02 PM at the Island Community Center and via Zoom.

Commissioners Heather Burnham, Tom Cashel, Jim Reid, and David Congdon were present at the Community Center, as were Geb Cook, Dave McCall, and Jessica NeJame. Jon Haney was present via Zoom.

Chair Reid established that a quorum was present. Everyone in attendance pledged allegiance to the flag.

**General Meeting Agenda:**

1. Call to Order
2. Pledge of Allegiance
3. Public Comment/Correspondence: Resident tickets
4. Marine Update: Charters and June traffic
5. Warrant: \$233,594.48
6. Budget modification: \$150,000.00
7. Minutes: April 7 and 22, May 5 and 19 and June 3 and 16
8. HR New Hire Rescind and Replace
9. Insurance-General
10. Insurance-Health
11. Insurance-Vision
12. Other: Glosten public presentation
13. Executive: Legal
14. Next scheduled meetings – Monday August 11, 2025, 4:00pm – FICC and Zoom
15. Adjournment

**Public Comment:**

Aaron Lusker expressed to Dave McCall his disappointment that his daughter, Shelby, is ineligible for the resident rate. She only recently moved back to the Island and is not yet eligible but was caught using resident tickets. Dave has a list of people who have been doing this and confronts people when it happens. People are typically apologetic about it. Conversation ensued about whether the policy on sharing resident tickets should be changed. Chair Reid noted that there are only a few people who are doing this.

Recently, an individual who uses a wheelchair went over on the sea stretcher without her wheelchair. To return safely and comfortably to Fishers, her family sent over a car for her to sit in on the ride back, as she would be unable to use the stairs on the ferry. They were charged for this vehicle but refused to pay. Commissioner Burnham reminded the Board that in the past, the ferry would allow a vehicle to go over without a ticket for a passenger who is physically unable to use the stairs. The rider would only pay for their passenger ticket. The context is that the vehicle should be going over just to house the rider– it should come right back on the boat or sit in the lot, not be used to drive to appointments or for other purposes. Most of the people who this would apply to are year-rounders who already have medical accommodations. There were some concerns expressed about creep or taking advantage of this system. Ultimately, this will be dealt with on a case-by-case basis, with an understanding that if staff knows that the vehicle will be used solely in this manner, this will be allowed at no charge.

**Marine Update:**

The Community Center Round-Island Cruise was supposed to run last Wednesday but was cancelled on Monday due to low ticket sales.

Fuel will go over tomorrow because the crew is using the boat for the softball game on Wednesday.

The fall schedule up to mid-October is in Anchor but is currently only visible on the backend. Jon will continue working on getting this posted. Beth Jepsen will post this on the website. There are some upcoming weddings, so people have been asking. One of the weddings booked a charter to get guests off on September 6<sup>th</sup> at midnight. There are also weddings on August 21<sup>st</sup> and August 23<sup>rd</sup>. The 10:00 am boat will stay on through October 15.

## **Warrant**

### **RESOLUTION 2025 –062**

RESOLVED, that the Board of Commissioners of the Fishers Island Ferry District hereby approves the Warrant dated July 28, 2025, in the amount of \$233,594.48.

Moved by: Commissioner Burnham

Seconded by: Commissioner Congdon

Ayes: Burnham, Cashel, Congdon, and Reid

Nays: None

Discussion:

The bulk of this is the Glosten payment.

## Budget Modification

### RESOLUTION 2025-063

RESOLVED that the Board of Commissioners of the Fishers Island Ferry District Hereby amends the **2025** Fishers Island Ferry District budget as follows:

#### **Increase Expenditures:**

|                  |                    |                      |
|------------------|--------------------|----------------------|
| SM5710.4.400.100 | Marine Engineering | \$ 150,000.00        |
|                  | <b>Total</b>       | <b>\$ 150,000.00</b> |

#### **Decrease Expenditures:**

|                  |                        |                      |
|------------------|------------------------|----------------------|
| SM5709.2.000.200 | Docks & Terminals      | \$ 40,000.00         |
| SM5710.4.000.300 | Fuel Oil               | \$ 75,000.00         |
| SM5710.4.000.500 | Computer/IT Operations | \$ 7,500.00          |
| SM5710.4.000.000 | Misc. Other Expense    | \$ 2,000.00          |
| SM5711.4.000.000 | Office Expense         | \$ 2,500.00          |
| SM1950.4.000.000 | Property Taxes         | \$ 18,000.00         |
| SM1930.4.000.000 | Insurance Claims       | \$ 5,000.00          |
| <b>Total</b>     |                        | <b>\$ 150,000.00</b> |

Moved by: Commissioner Cashel

Seconded by: Commissioner Burnham

Ayes: Burnham, Cashel, Congdon, and Reid

Nays:

## **Minutes**

### **RESOLUTION 2025-000**

RESOLVED, that the Board of Commissioners of the Fishers Island Ferry District hereby approves the following Minutes: April 7 and 22, May 5 and 19, and June 3 and 16.

Tabled.

#### **Discussion:**

Commissioner Cashel was reminded in reviewing the minutes that the Board previously discussed providing DMV services, but did not decide on a course of action to actuate this. Commissioner Cashel wondered about how much this would cost. The physical materials are already present at the Community Center, and the ferry could pay for the necessary training. Geb expressed that he would have to check with the town attorney about how this would work; he will follow up. Commissioner Cashel will look into the cost with Beth and have this information sent to Geb.

**RESCIND**

**HR New Hire**

**RESOLUTION 2025-060**

WHEREAS the Ferry District requires additional Laborer (FIFD);

Therefore it is RESOLVED to appoint, with effect July 24, 2025, Robyn Locke as a part-time Laborer (FIFD) at a rate of \$17.00 per hour.

It is further RESOLVED to temporarily appoint with effect July 25, 2025 Ms. Locke from part-time to full-time summer seasonal status. On September 15, 2025, Ms. Locke will terminate her summer seasonal position and on September 16, 2025 be re-appointed to part-time Laborer (FIFD).

Moved by: Commissioner Cashel

Seconded by: Commissioner Congdon

Ayes: Congdon, Burnham, and Reid

Nays: None

**REPLACE**

**HR New Hire**

**RESOLUTION 2025-064**

WHEREAS the Ferry District requires additional Laborer (FIFD);

Therefore it is RESOLVED to appoint, with effect August 6, 2025, Robyn Locke as a part-time Cashier (FIFD) at a rate of \$18.00 per hour.

It is further RESOLVED to temporarily appoint with effect August 6, 2025 Ms. Locke from part-time to full-time summer seasonal status. On September 15, 2025, Ms. Locke will terminate her summer seasonal position and on September 16, 2025 be re-appointed to part-time Cashier(FIFD).

Moved by: Commissioner Congdon

Seconded by: Commissioner Burnham

Ayes: Congdon, Burnham, and Reid

Nays: None

## **Insurance**

### **RESOLUTION 2025-065**

Whereas Hilb Group reviewed the current policies with several underwriters for each insurance category; and

Whereas the rates from the incumbent underwriters were within expectations and competitively priced; and

It is therefore RESOLVED, that the Board of Commissioners authorizes George Cook to execute all policies with Great American Insurance Co., American International Group Inc., American Financial Group Inc, Great American Insurance Co and any ancillary documents necessary to renew the Fishers Island Ferry District's 2025-2026 Property /Liability/Marine/Workers Compensation insurance policies, administered by the Hilb Group.

Moved by: Commissioner Burnham

Seconded by: Commissioner Cashel

Ayes: Congdon, Burnham, Reid

Nays: None

## **Legal/Health Insurance**

### **RESOLUTION 2025 – 066**

WHEREAS the District desires to put in place new health insurance coverage for its qualified employees commencing July 1, 2025; and

WHEREAS the insurance broker RSC / Risk Strategies presented insurance options; and

WHEREAS the Oxford Bronze PPO HRA 6700 health insurance plan (the “Plan”) was selected based on coverage and terms; and

WHEREAS the Oxford Bronze PPO HRA 6700 health insurance plan is a high deductible plan and a Health Reimbursement Account (“HRA”) can be combined with this health insurance plan, requiring the services of a third-party HRA plan administrator, and Progressive Benefit Solutions, LLC was selected to provide these services; and

WHEREAS the District through the HRA will reimburse employees enrolled in the Plan up to \$5,000 per single employee or up to \$10,000 per enrollee greater than a single employee for Plan year out-of-pocket expenses; and

THEREFORE BE IT RESOLVED, that commencing July 1, 2025, the District shall make available to its qualified employees the Oxford Bronze PPO HSA 6700 health insurance plan; and

be it further RESOLVED that management is authorized to execute all documents relating to the Plan subject to review by counsel; and

be it further RESOLVED that commencing July 1, 2025 the District authorizes management to execute all documents relating to establishment of and oversight over a HRA with Progressive Benefit Solutions, LLC subject to review by counsel; and

be it further RESOLVED that for the year commencing July 1, 2025 and ending June 30, 2026 only, the District shall fund the HRA sufficiently to reimburse employees enrolled in the Plan up to \$5,000 per single employee or up to \$10,000 per enrollee greater than a single employee for plan year out-of-pocket expenses; and

be it further RESOLVED that management be authorized and instructed to work with the RSC/ Risk Strategies to review any other related documents and in general to finalize and put in place these two related health care coverage programs commencing July 1, 2025, subject to review by District counsel.

Moved by: Commissioner Burnham

Seconded by: Commissioner Congdon

Ayes: Congdon, Burnham, and Reid

Nays: None



## **Vision Plan**

### **RESOLUTION 2025 - 067**

WHEREAS Employees of the District who are members of the Civil Service Employees Association, Inc., as well as unaffiliated District employees, desire to put in place vision insurance coverage commencing July 1, 2025 in which participation is voluntary and for which participants will pay 100% of their coverage premium; and

WHEREAS the insurance broker RSC / Risk Strategies presented options; and

WHEREAS the Anthem Blue Cross Blue Shield Small Groups Insurance plan was selected based on coverage and terms;

THEREFORE IT IS RESOLVED, that commencing July 1, 2025, the District shall make available to its employees the Anthem Blue Cross Blue Shield Small Groups insurance plan and authorize management to execute all contract and ancillary documents relating to the Plan subject to review by counsel; and

BE IT FURTHER RESOLVED that management be authorized and instructed to work with the RSC/Risk Strategies to review any other related documents as the case may be and in general to finalize and put in place this vision care coverage program commencing July 1, 2025

Moved by: Commissioner Congdon

Seconded by: Commissioner Burnham

Ayes: Congdon, Burnham, and Reid

Nays: None

**Other:**

Glosten asked about scheduling the community presentation of the boat design plans. The Board suggested that September might be good timing. This will be an online or hybrid meeting – Glosten is Zooming in.

**Executive Session:**

At 4:49 pm, the following resolution was proposed:

RESOLVED, that the Commission move into Executive Session for the purpose of discussing legal matters.

Moved by: Commissioner Burnham

Seconded by: Commissioner Congdon

Ayes: Cashel, Congdon, Burnham, and Reid

Nays: None

At 5:18 pm, the following resolution was proposed:

RESOLVED, that the Commission exit from Executive Session and resume Public Session.

Moved by: Commissioner Cashel

Seconded by: Commissioner Burnham

Ayes: Cashel, Congdon, Burnham, and Reid

Nays: None

Next meeting is the eleventh of August.

Commissioner Burnham moved to adjourn the meeting with Commissioner Congdon seconding.  
Meeting adjourned at 5:22 pm.